



TO BE POSTED

March 30th, 2020

TO: ALL IBEW LOCAL 636 MEMBERS

RE: COVID-19 UPDATES

Greetings:

I hope this message finds you all well and safe as these times continue to take a toll on all of us. I would like to continue to provide updates as much as possible on our Local front.

First of all, on behalf of IBEW Local 636, I would like to send thanks to all our members in the Healthcare sector working at Windsor Regional Hospital, Hotel Dieu Grace Healthcare, Assisted Living Southwest Ontario and Empower Simcoe and of course to all of our members who have family members in the Healthcare sector enduring very stressful times and working conditions. To our members in the Transit sectors, many thanks for keeping the systems running for the public during very difficult times and thanks to all IBEW Local 636 members who provide the services that we all rely on in whatever sector you may be in. We commend you all for your dedication, sacrifice and hard work.

The past few weeks have been difficult for all of our members facing the changes happening each day and hoping that workplaces remain safe. Your Business Representatives continue to update me on a daily and hourly basis and we have since started contacting the top leaders of the Companies we represent where concerns are arising. We will continue to provide the representation you all deserve and work with other Unions to lobby Government bodies where needed.

Questions have come up about the possibility of Employers providing hazard pay across different sectors. All terms and conditions of employment including wages are in accordance with your Collective Agreements. I will however, start contacting the appropriate Ministers of the Provincial Government commencing in the Healthcare sectors to see if they can pressure Employers to provide more financial support and compensation during this time of need. I will also reach out and review this request with the Government for all other sectors we represent that are being deemed an essential business and service to the public.

We have just starting seeing the financial impact with Local 636 members being laid off in the Manufacturing, Municipal and Alarm and Signal sectors. Our Business Representatives will continue to review your Collective Agreements and Government Legislation with our legal

counsel to ensure your rights are protected. We will post links to newly implemented legislation on Government benefits on our website.

Please visit IBEWLOCAL636.com under COVID-19 Resources.

I have instructed the Business Representatives to also cancel scheduled Unit meetings until further notice and as per a directive from the International Office-First District Canada. Executive Board and Table Officer meeting cancellations will go through their office and will be assessed on a month-by-month basis.

Thank-you for your continued patience and understanding as we continue to navigate through times of uncertainty.

Stay safe,

Fraternally yours,
LOCAL UNION 636, IBEW,

A handwritten signature in cursive script that reads "Domenic Murdaca".

Domenic Murdaca
Business Manager/Financial Secretary