



COAST TO COAST UPDATE
AU COURANT D'UN OcéAN À L'AUTRE
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 FRATERNITÉ INTERNATIONALE DES OUVRIERS EN ÉLECTRICITÉ



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March/April 2015

Greetings:

The Federal government recently tabled their budget touting Budget 2015 as back in balance, however, what wasn't touted was the fact that Conservative government took \$2 billion from the contingency fund used to provide emergency assistance to areas of the country that are dealing with natural disasters, such as flooding. What was also forgotten to help balance the budget ahead of the Federal election, was the sale of General Motors stock.

There wasn't much in this year's budget yet there are many incentives for seniors, who also happen to be the largest voting block in Canada and tend to support Conservative governments. It's quite clear that this was an election budget, with some small rewards for those likely to vote for Conservatives, instead of tabling a budget that would be good for all Canadians.

For more details and analysis on the 2015 Federal Budget and how it may affect IBEW members please visit the ["Newsfeed"](#) on the newly improved IBEW Canada website www.ibewcanada.ca.

On Tuesday, April 28th, the National Day of Mourning is observed across our country, commemorating workers who have been injured, killed, or suffered illness due to workplace related hazards and incidents. Every year workers are killed from workplace related incidents and we must continue to provide the best safety training as well as push for safe working conditions for all workers.

While many of us are faced with dangers at the workplace, we must also remember to take our safe work practices home with us to ensure that we live, work, and play in a safe environment. Many of us will be anxious to get outdoors after a long winter and begin to work around the yard or spend our spare time with other hobbies; taking a safety attitude home will also set a good example for other family members to follow.

Remember to mark your calendars and join me on *Thursday, May 28th at the 27th Annual IBEW/MS Golf Tournament* held at BraeBen Golf Course in Mississauga. Retired International Rep Tom McGreevy is putting a lot hard work into tournament preparation and is hoping for another tournament sellout. Please contact the IBEW First District office for further details.

This edition of the IBEW Canada Coast-to-Coast will be our final publication. As part of our marketing campaign, not only have we released our second IBEW Canada national commercial, but we have made many updates to the IBEW Canada website, one of which includes a newsfeed which will keep you posted of recent events and news stories relative to the IBEW. So, if your Local Union has a news story, please forward the information to our office in order for the story to appear on our newsfeed.

In solidarity,

Bill Daniels
 International Vice President



Governor General's Canadian Leadership Conference 2015

The Governor General's Canadian Leadership Conference was created to broaden the perspectives of future leaders in business, unions and public administration so that their decisions are based on a practical understanding of the influence of their organizations on the general welfare of the community.

The mission of the Governor General's Canadian Leadership Conference is to:

- Improve decision-making abilities among young leaders likely to occupy high level positions in the near future;
- Facilitate a more progressive era of interaction between leaders from business, labour, government and the broader community; and
- Broaden understanding of Canada.

Mandate

Members of the Governor General's Canadian Leadership Conference come from different regions of Canada, different perspectives and different careers. All members share one thing in common: they are high potential individuals expected to achieve senior leadership positions in their organizations and communities.

The Canadian leadership conferences began in 1983 as a means to help build Canada. They involve a unique process of examination, debate and discovery designed to broaden perspectives and enhance the leadership qualities of members.

The Governor General's Canadian Leadership Conference is designed to pack the most intense experiences of life in Canadian industry and community into a unique 2-week event.

Members

Members typically are managers and officials drawn from business, labour, professional and government positions as well as from academia, community and voluntary groups, and the cultural sector. They will have acquired considerable

knowledge and experience and an appreciation of the economic and social conditions impacting on their community and Canada as a whole.

Members are also expected to have a capacity for leadership; to be able to contribute to the effective working of a group; to have strong interpersonal skills; to be able to undertake the program travel schedule, and to have a genuine interest in the overall theme and topics of the Conference.

This year there were over 1,200 applications to participate in the 2015 Governor General's Canadian Leadership Conference (GGCLC); more than 200 representatives from labour applied and out of those applications representing labour, the IBEW has been selected to send 3 members for the Conference:

- [*Kate Walsh, 1st District Office*](#)
- [*Matthew Wayland, 1st District Office*](#)
- [*Gregory Wright, Local Union 37 - NB*](#)

By way of the background in the selection process, it begins after the submission deadline, whereby the applications are distributed to the provincial/territorial organizing groups for the interview process. There is a standard interview framework; in some areas, all people that applied are interviewed, and then some interview the top applicants based on the strength of their applications.

After the interview process, the provincial/territorial organizing groups submit to the National Selection Committee the list of applicants they recommend for the Conference. They are then asked to submit a list that is 150% of what they are entitled to have participate from their province or territory, ie. if a province or territory has 9 people in total (labour, business, government/NGO), they are asked to submit 14 names; and they are asked to have a balanced list in terms of labour, business and government/NGOs as much as possible. Although the National Executive Committee GGCLC respects the recommendations from the provincial/territorial groups, adjustments to meet group and equity considerations and made need to be made, as this is a conference for emerging leaders

who are expecting to be taking on increased responsibility in their organization in the next 10 years.

The following are this year's recommended group of participants for the 2015 Conference:

- 260 people on the recommended list – this year's total numbers are higher than normal due to 15-20 spots added from Aboriginal groups.
- 86 business and 65 government/NGO/other. There are 66 labour which may be the largest group ever as well as 4 Canadian Forces.
- 130 women and 130 men. Labour has 40 women and 26 men.
- 41 Aboriginal – 4 of those come from labour affiliations.
- 35 Visible Minorities; 12 of those come from labour affiliations.
- 5 persons with disabilities; 3 of those come from labour.
- The mean/average age is 38. The age for labour is also 38. The median age for labour is slightly higher at 42 (33 over and 33 under).
- More than half of the labour participants are in the 33-45 age range.

The final selection process is never easy as applicants are in a competition with others from their own group in their province or territory; and also in competition with others from other groups in their province or territory. For example, sometimes there may not be the required number of labour people in a province or territory due to the quality of the application and/or the interview; the National Selection Committee can then balance this off in another province or territory. Sometimes there is an abundance of great labour applications from one region and, therefore, some great emerging labour leaders won't make the final list. This also applies for the other business and government/NGO groups.

Adjustments are then made to ensure that there is representation of equity concerns within the whole group and within the groups (labour, business and government/NGO). In addition, the Committee tries to ensure that there is a broad representation from unions who have applicants who were recom-

mended from the interview process.

Congratulations to Kate, Matt and Greg for this prestigious appointment and the IBEW anticipates these members becoming the future leaders of our industry.

Electricians' Union 'Shares The Wealth' *(The following are excerpts taken from the Windsor Star article by Grace Macaluso and picture taken by DAN JANISSE/The Windsor Star on March 20, 2015)*

Karl Lovett, Business Manager of the International Brotherhood of Electrical Workers, Local 773, said his members wanted to share the wealth.

Lovett presented a \$2,500 donation to Windsor's Downtown Mission as well as a pledge to volunteer labour and material for much-needed electrical work at the Victoria Avenue charity.

More than 600 unionized electricians from Windsor and other parts of the province have secured work for at least three months as the Windsor Assembly Plant retools for the next-generation minivan. "We're making a lot of money so we thought we need to give back to the community," he said.



The International Brotherhood of Electrical Workers Local 773 donated \$2,500 to the Downtown Mission of Windsor on Friday, March 20, 2015. IBEW Local 773 BM/FS Karl Lovett (left), and ABM Barry Heeney (centre), presented the cheque to Ron Dunn (right), Director of Development and Community Relations at the Downtown Mission.

The retooling has been a “godsend” for many of his members, and Lovett said the economic benefits of the \$1 billion plant overhaul should not only extend to the local economy, but charities like the Downtown Mission.

“Everyone is working; it’s having an economic impact on the community, so, why not give some of that to a local charity.”

Tucker Electric, one of oldest electrical contractors in the city, will perform the donated work, including wiring for laundry facilities as well as a computer center, said Lovett.

Ron Dunn, interim Executive Director of the Downtown Mission, said the food bank donation comes at a critical time. Visits have increased to 1,100 a month from about 700 a month during the same period last year, Dunn said. “Our shelves are starting to be depleted and we’re running low on staples, like cereal and peanut butter. That food is desperately needed.”

The electrical work was a “happy surprise,” added Dunn. The agency is launching a new, free laundry service for clients, that will give them use of four washers and dryers, he said. “The average income of our clients is about \$600 a month, and when they pay their expenses, there isn’t much left over. People who are homeless don’t have a lot of clothes to begin with. The laundromat will help them clean their clothes on a regular basis.”

IBEW Supports Oswald In Leadership Bid *(The following are excerpts from an article written by Bruce Owen/ Winnipeg Free Press online edition – February 23, 2015)*

NDP leadership candidate Theresa Oswald won a comparatively small labour endorsement in her bid to become the province’s next premier.

The International Brotherhood of Electrical Workers (IBEW) Local Union 2085 formally threw its support behind Oswald at event at its Notre Dame office.

IBEW 2085 Business Manager Russ Shewchuk said the union supports Oswald because she’s the

only one of the three candidates that best matches “a phoenix rising from the ashes” and can stop Brian Pallister and his Progressive Conservatives from forming the next government.

IBEW 2085 represents electrical workers throughout Manitoba and Nunavut and will send 15 delegates to the March 8 leadership vote.



Theresa Oswald receives support from IBEW.

Changing With The Times

After ten plus years, we will be replacing the Coast to Coast publication with our newly created *Newsfeed* found on the IBEW Canada website (www.ibewcanada.ca / www.fioecanada.ca). We are always looking for stories of interest – about your Local Union, projects our members are working on, community involvement, industry updates and anything that may be of interest and relevant to the IBEW -- we encourage you to share with us!

We want to ensure that our members from coast to coast stay updated and aware of important information pertaining to them and their union – and we believe that the *Newsfeed* will serve to do just that.

Please send story ideas to ivpd_01@ibew.org and don’t forget to check out our [Newsfeed](#) for regularly updated articles.

ANNOUNCEMENTS

2015 Projected Meetings

SCHOLARSHIP WINNERS

Thank you to everyone who submitted their names and essays for the 2014/15 IBEW First District Scholarships Award. A random draw was made at the First District Office on Friday, February 27th, and the winners are as follows:

Michael Corey – Local Union 1574, Whitehorse YT
Kali Morgan – Local Union 2351, Churchill Falls NL
Michael Methot – Local Union 37, Fredericton NB
Timothy Li – Local Union 636, Mississauga ON
Teighan Francis – Local Union 2034, Winnipeg MB

Congratulations to these five applicants!!!

We, at the First District Office, and the other sponsors (TD Insurance Meloche Monnex, MWG Apparel and AIL) wish these dedicated young people a successful year in their continued education.

'MARK THE DATE'

27th Annual IBEW/MS Charity Golf Tournament

Less than 2 months away will be the 27th Annual IBEW/MS Charity Golf Tournament which will be held on Thursday, May 28th, 2015 at BraeBen Golf Course; 5700 Terry Fox Way, Mississauga (just off Mavis behind Lowes and across the street from Home Depot and 20 minutes from the 1st District Office). So don't forget to register and 'Mark the Date'.

2015 Harley Draw

Tickets are now available from your Local Union or 1st District International Representatives for a **2015 Harley-Davidson Road King Touring®**. There will be an *Early Bird* draw of **\$5,000 in cash on May 28, 2015** at the 27th Annual IBEW/MS Charity Golf Tournament in Mississauga, ON and **another draw for \$5,000** at the 2015 All Canada Progress Meeting in St. John's, NFLD on August 19, 2015.

Only 500 tickets will be sold and tickets are \$100.00 each. Proceeds to assist in funding of the reception at the IBEW



International Convention in 2016. ***You must be an IBEW Member to purchase and win;*** winning tickets go back in for the next draw.

April 16-18

**Construction Conference
Hyatt on Capitol Hill
Washington, DC**

May 4-7

**Building Trades Legislative
Conference
Ottawa, ON**

May 4-8

**Broadcast, Manufacturing,
& Telecom Conference
New Orleans, LA**

May 28

**27th Annual IBEW/MS
Charity Golf Tournament
BraeBen Golf Course
Mississauga, ON**

August 15-20

**All Canada Progress Meeting
St. John's, NFLD**

Sept.15-17

**Membership Development
Conference
Paris Las Vegas Hotel
Las Vegas, NV**

Oct. 5-9

**Railroad/Government
Conference
TBA**

Nov.17-19

**Nuclear Conference
Harrahs, LV**



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