

The Sentinel

Standing watch for our members and their families since 1922.

Member Newsletter

Volume 16 Spring 2017



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The views and opinions expressed are intended for information and entertainment purposes only and do not necessarily reflect those of the IBEW or its Officers.

We welcome your feedback - please contact us at:

ibew636@bellnet.ca

We're only human

If you find mistakes in this publication - please remember that they are there for a reason. We try to publish something for everyone and some people are always looking for mistakes!

IBEW LOCAL 636 SCHOLARSHIPS

IBEW Local 636 is proud to sponsor five \$1,000 scholarships for the 2017/2018 school year. All applications must be received by midnight on Monday June 5, 2017. Please go to our website for the Application form.

We are pleased to announce that we are co-hosting our Golf Tournament this year with Nexans. The tournament will be held in Guelph on Saturday June 10th, 2017. Registration forms and the Agenda are available on our website @ www.ibewlocal636.com

UPDATE

We have a Press Secretary – **Melissa Ellis**, Executive Board Regional Representative from Region 2. We are looking for stories/pictures to share! Please submit them to: ibew636@bellnet.ca

MERGERS AND SALES

MERGERS:

Alectra Inc.

Alectra Inc. was formed on January 31, 2017 following the merger of Enersource, Horizon Utilities and PowerStream. It has completed the acquisition of Hydro One Brampton from the Province of Ontario on February 28/17, creating the largest municipally owned electricity utility in Canada, based on the total number of customers served.

Its subsidiary Alectra Utilities Corporation serves approximately one million homes and businesses across 15 communities including Alliston, Aurora, Barrie, Beeton, Brampton, Bradford, Hamilton, Markham, Mississauga, Penetanguishene, Richmond Hill, St. Catharines, Thornton, Tottenham and Vaughan.

Next Steps: IBEW Local 636, which represents members at Horizon Utilities, Enersource and Hydro One Brampton-Inside, will be in a representation vote with Powerworkers and Unifor representing members at PowerStream and Hydro One Brampton-Outside respectively. The date of the vote has not been determined at this time. Please visit our website at <http://utilitymerger.ca/> to get the latest information.

Veridian and Whitby Hydro

Talks of a possible merger between Veridian and Whitby Hydro continue to take place but no decision has been made.

SALES:

Haldimand Hydro and Woodstock Hydro:

The sales of Haldimand Hydro and Woodstock Hydro to Hydro One have been finalized. Our former members of these utilities have now become Hydro One employees and the Ontario Labour Relations Board has transferred our members to the Powerworkers Union. We would like to thank them for their service as members of IBEW.

Peterborough Distribution Inc.

The sale of Peterborough Distribution Inc. to Hydro One is now complete. We will continue to work with Hydro One to ensure our member's rights are protected through this transition.

Orillia Power Distribution Corp.

The sale of Orillia Power Distribution Corp. was completed in August of 2016. IBEW 636 currently represents members in both the Inside and Outside agreements and will continue to ensure their rights are protected through this transition.

Midland Power Utility Corp.

The Midland Power Utility Corporation (MPUC) is officially on the market. The Town of Midland has commenced a request-for-proposals process to solicit offers from interested purchasers in the publicly owned energy provider. IBEW Local 636 currently represents 10 members at this unit.

Hydro One Brampton IBEW members in action

Syed Abbas and Karen McCarthy



Andrea Ali (top)

Rajitha Rajeevikaran



AROUND THE IBEW



Pictured on the left-IBEW Local 636 member Peter Horvath from Brantford Power

On Saturday March 18th, IBEW members Peter Horvath and Tyler Korobka of Brantford Power responded to a call to rescue a raccoon on top of a Hydro pole.

Brantford Power, Ontario Wildlife Removal and Brant County SPCA combined efforts to make sure the raccoon was rescued without injury.

The Raccoon was on top of the powerlines for more than 10 hours and with nightfall approaching a decision was made to shut off the power to the area to safely attempt the rescue.

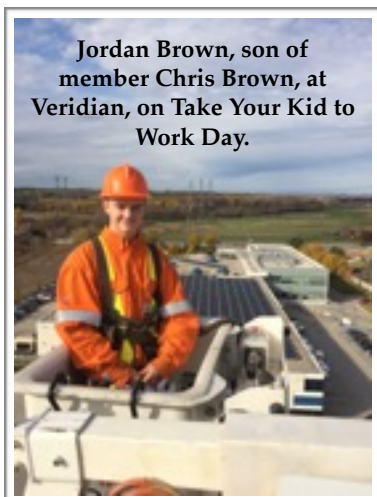
After Peter was quickly trained on how to snare the raccoon (not around the neck but around the chest) he quickly hopped in the bucket and brought the raccoon down. A large net was placed underneath the pole just in case the raccoon jumped from the pole.



Katrina Brant, Scott Hemy, Mike Somlai and Ian Brandeau swearing into Unit 46



Mark Denomy swearing in new members Stacey Blokzyl and Darren Boersema



Jordan Brown, son of member Chris Brown, at Veridian, on Take Your Kid to Work Day.



Leigh Booth swearing in - to Executive Board as Region 6 Representative



SETTLEMENT SCOREBOARD

The following is a summary of the wage increases secured by Local 636 bargaining teams towards the end of 2016 & 2017:

BRANTFORD WATER (2016-2020): Annual ATB increases in each year of the Agreement: 1.25%, 1.50%+\$0.50/hr, 1.75%, 1.5%+\$0.50/hr.

BURLINGTON HYDRO-OUTSIDE (2017-2021): Annual ATB increases in each year of the Agreement: 2.1%,2.1%, 2.0%,2.0%.

BURLINGTON HYDRO-INSIDE (2017-2021): Annual ATB increases in each year of the Agreement: 2.1%,2.1%,2.0%, 2.0%.

CITY OF ORILLIA-PUBLIC WORKS (2016-2020): Annual ATB increases of 1.5% in each year of the Agreement.

CITY OF ORILLIA-CLERICAL & TECHNICAL (2017-2020): Annual ATB increases of 1.5% in each year of the Agreement.

ENWIN UTILITIES SERVICES-DIV. (2016-2020): Annual ATB increases in each year of the Agreement: \$600, \$1300, \$725+1.0%, 2.2%.

ENWIN UTILITIES WATER-DIV. (2015-2018): Annual ATB increases in each year of the Agreement: 1.6%+\$925,1.6%+\$425, 1.6%+\$425.

FESTIVAL HYDRO (2017-2021) Annual ATB increases of 1.25% in each year of the Agreement. Skilled Trades additional \$0.40/hr in Year 1 and 4, \$0.30/hr in years 2 and 3. Semi-Skilled additional \$0.10/hr in each year.

HYDRO OTTAWA (2017-2021): Annual ATB increases in each year of the Agreement: 2.0%,2.1%,2.1%,2.2%.

NEXANS (2017-2020): Annual ATB increases of 1.5% in each year of the Agreement.

TOWN OF GREATER NAPANEE (2017-2019): Annual ATB increases of 1.5% in each year of the Agreement.

TOWN OF KINGSVILLE (2017-2022): Annual ATB increases in each year of the Agreement: 1.5%,1.5%,1.5%, 1.75%, 2.0% and \$1,000 Signing Bonus

TOWN OF LAKESHORE (2017-2019) Annual ATB increases in each year of the Agreement: 1.0%-Jan 1st-1.0% Jul 1st, 1.0%-Jan 1st-.75% Jul 1st%, 1.75% and \$200 Signing Bonus.

TYCO TORONTO-MONITORING CENTRE (2016-2019): Annual ATB increases in each year of the Agreement: 2.0, 0-2.75%(Performance Base), 0-2.75%(Performance Base).

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MARCH 1 - OCTOBER 31

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In our thoughts and prayers

It is with great sadness that we report the untimely passing of: Paul Kain (Enersource) and Dawn Kathleen Hodgins (Retired Member-Nexans)

Each of these members will be greatly missed by all who knew and loved them. We ask that you keep our departed Brothers and Sisters in your thoughts and prayers as we offer our deepest sympathies to their families at this time of great loss.



NextGen Conference October 2016

"On October 28-30, NextGen IBEW Members from Local Unions attended the NextGen Conference in Mississauga, hearing from labour leaders, including Canadian Labour Congress President, Hassan Yussuff and our International Vice President Bill Daniels, as well as activists, elected officials and safety advocates. Delegates participated in workshops on Building your NextGen Committee, Organizing 101, Municipality Matters, IBEW History and Structure, and understanding the role of the Ontario College of Trades. "It was incredible to be a part of something so much bigger than I had ever imagined. I received a lot of clarity on what exactly the IBEW is about, to which I knew



nothing of before. I got to speak to a lot of amazing people, that clearly have such a passion for the IBEW and care enough to show me what the future of the IBEW needs to be, and how I can help protect it, and contribute to it. I intend on sharing my experience with everyone who can benefit from it. Everything we were exposed to, was such an incredible learning experience, with names of people I probably won't forget (Spencer Beach was my favourite guest speakers). It has made me consider my own future, and want to do more. I will encourage anyone that can be a potential Next-Gen to attend something like this, and I hope one day, I will be fortunate enough to be able to attend again." Jennifer Neath, Oshawa PUC, Local 636



-Top (L) **Bill Daniels**, IBEW International Vice President

-Top (R) - (L) **Tamim Tokhy** and (R) **Sam Lapierre** sign the "My SafeWork" Jersey of Courage



Retired Business
Representative Mike Preston



Business Manager Barry Brown congratulates
Representative Mike Preston on his retirement

IBEW Local 636 Business Representative **Mike Preston** officially retired on December 31, 2016. With over 30 years as a member of the IBEW, Mike first joined when he started work at Hydro Ottawa in 1984 as an apprentice in the Underground Department. Mike then started as an apprentice lineman in 1986 and worked for Hydro Ottawa until 2012 when he became a Business Representative for Local 636. During his employment at Hydro Ottawa, Mike represented the membership serving as Shop Steward, Chief Steward, Vice Chair and Chair. On behalf of Local 636 we thank Mike for his dedicated service to the IBEW and wish him and his family all the best in the years to come!

IT'S FIVE O'CLOCK SOMEWHERE.....

The time has come for a number of our members (listed by Employer) to throw away the alarm clock and begin writing the next chapter of their life story. Please join us in saying so long to:

Fred Hartmann (Alectra Utilities); Patricia Johnson (Brantford Power); Mike Snyder (City of Kitchener Utilities); Fraser Irvine (City of Orillia - Public Works); John Carleton, Cindy Kliever, (Energy+); Deb Gurd (Entegrus); Laurie Rouffer, Greg Porter, Larry Sterling (Enwin Utilities); Robert McIntosh (Festival Hydro); Barry Brousseau, Brian Dodds, Norma Hindley (Guelph Hydro); Adolf Heersink (Horizon Utilities); Denise Aseltine, Beth Spacinsky (Hotel Dieu Grace Healthcare); Maria Dasilva, Lynda Middler, Wayne Reid, Tony Taylor, Rick Wallace, Stephen Weihrer, Randy Kerr, Monique Seidl (Hydro Ottawa); Jane Harris (Municipality of Central Huron); Narcisso D' Amaral, Peter Goemans, Rick Morrison, Michael Oaks, David Rogers, Dan Scott (Nexans); Teresa Bourke, (Oakville Hydro); Joe Cary, Anne Sprackett (Oshawa PUC); Keith Steele (Peterborough Utilities); Richard Axford (St. Thomas Energy); Alan Hannah, Robin Taylor (Utilities Kingston); Ron Brennan (Veridian); Jane Coulter, Nancy DiMaio, and Wanda Lachance (Windsor Regional Hospital).

We offer our Sisters and Brothers now retired, heartfelt thanks for their many years of dedicated support and best wishes for many enjoyable and relaxing years of leisure filled with good health and great happiness. *Cheers!*

STATE OF THE UNION ADDRESS

March 2017

Sisters and Brothers

I am pleased to report that Local 636 continues to progress with a bright future ahead of us as another year has passed. We had many hurdles to overcome during 2016 and our membership once again rose to the challenge. Our committed members, Executive Board and Staff were available for support and made sure that those who needed our help got the best service possible.

Recently, an "Expression of Interest" posting went out to the general membership, requesting members who are interested in becoming more involved with Local 636 as a future Business Representative to submit resumes. Many of you have provided resumes expressing an interest and I'm very pleased with the responses I received. We will be reviewing them for possible interviews in the near future.

I would like to thank the Unit Executives and general membership for working with us in dealing with some of the staffing changes that have occurred within the Local recently. Brother Mike Preston announced his retirement effective December 31, 2016. Brother Mike Hall (formerly from Hydro Ottawa) job shadowed Brother Preston who provided great guidance prior to his trip into the less stressful life of retirement. We truly thank Brother Preston for his hard work and perseverance in the changing world for Unions and our members. We wish Brother Preston a very happy and healthy retirement. Thank you Mike!! With that said, we welcome Brother Hall to our staff and wish him continued success with our Local as he continues to provide great service to those Units that Brother Preston represented.

There were further staffing changes in the Local. Brother Greg Davidson in mid-December decided it was in his and his family's best interest to accept a job with his former Employer, Energy Plus. Greg did a great job servicing the members he represented within his jurisdiction and will be missed. He was a great team player and will do great in his new career. Good Luck Greg!

With the departure of Brother Davidson, Business Representative Brian Manninger was asked to assume the responsibility of Brother Davidson's former units. I thank Brian for stepping up when the Local needed him. I appreciate the patience from those Units as we made the changes necessary after Brother Davidson moved on. With all of these moves, I also hired Sister Christie Armstrong (formerly from Essex Power). Sister Armstrong had been job shadowing Brother Manninger for almost a year and was ready to step into Brian's service territory without missing a beat. Sister Armstrong has great enthusiasm for this role and the feedback has been positive. We welcome Sister Armstrong to the Local and wish her a long and happy career with Local 636.

On the political front, Premier Wynn continues to erode most areas that she touches - escalating hydro rates, the sell-off of Hydro One assets and failure to push Prime Minister Trudeau for much needed health care spending to support health care facilities, just to name a few. Although it is not surprising that Premier Wynn has offered lower Hydro rates recently, we wonder where this money is going to come from. This burden will be placed on future rate payers to deal with so she and her party can try and look better in front of the voting public. The one thing she hasn't tried to control is the sale of municipal utilities to a now partially privatized Hydro One. Perhaps she feels that if they allow sales of municipal utilities, that will allow her to reduce transfer payments to those municipalities, further eroding services. It seems that Hydro One has a "horn of plenty" when it comes to making offers to municipally owned hydro utilities. In former reports prepared for her government, it was recommended that Hydro One get out of the distribution business and work primarily in transmission. It was also said that it should be a level playing field for municipal utilities to purchase or amalgamate with other municipal utilities. But we all know that isn't true either. Our municipal utilities generally can't compete with Hydro One having a very large open wallet at the rate payers expense. When will this end?? When hydro rates are out of reach for the average family or when the hydro infrastructure is in complete shambles, much like everything she tries to fix?

In closing, I would like to thank the members of Haldimand Hydro and Woodstock Hydro as former members and wish them all the best with Hydro One. We hope that they don't get caught up in the privatization quest. I would also like to welcome the Part-time employees from the Town of Kingsville and the Town of Collingwood Waste Water Employees as new members in IBEW Local 636. Welcome Brothers and Sisters to the IBEW and to a brighter future together!

Summer will soon be here. Enjoy it with your families and stay safe!

In Solidarity

Barry Brown

Business Manager/Financial Secretary

Local Union 636, IBEW



IBEW PROUD



(Top) **Christina Trovao** with her 10 year pin (Enersource)
(with Korshed Merwan, Christina Trovao, Dominika Dawidek and Claire de La Cruz)



Herman Eng with his 5 year pin (Enersource)



Dominika Dawidek presents **Tirath Garcha** with his 10 Year pin (Enersource)



Dave "Buck" Rogers (R) on the off shift. After 39 years of service, he finally decides to hang up his boots. (Nexans)
Dennis Stevens presents Dave with his retirement pin.

The unions, businesses and individuals making a difference in Essex County were recognized Tuesday as finalists for the annual United Way community awards.

Three finalists in eight categories for the I Believe In My Community Awards were announced at the Windsor Star News Café for their efforts in 2016 to raise millions of dollars, volunteer countless hours and change lives.



Angelo Tiseo (on left), Local 636 Unit Chair at Enwin Services accepts award on behalf of IBEW Local 636, with Enwin employees Alison Sorrell and Laura Johnston.

The Campaign Hero Award, which salutes the employee campaign coordinator or canvasser team that demonstrates best practices, creativity, enthusiasm and energy in leading their United Way workplace campaign to either maintain or increase their campaign results was awarded to **Local 636 of the International Brotherhood of Electrical Workers at Enwin Utilities.**

About 300 people attended the event, which recognizes extraordinary giving and community involvement to the community through the United Way.

Original Articles: Windsor Star

Noteworthy - did you know?

- Despite being a huge country, Canada has the fourth lowest population density in the world, with only three people living per square kilometre! Almost half of the population in Canada were born in other countries.
- The Hudson's Bay Company or "The Bay" is the oldest commercial corporation in North America and one of the oldest in the world. The company was incorporated by English royal charter in 1670.
- Percentage of eligible voters in Canada who voted for the Liberal Party in the last Federal election: 27
- Percentage of Canadians who are "very" or "somewhat" upset by Donald Trump's election victory: 62
- Percentage of Canadian workers who are "interested" or "very interested" in a significant career change: 63
- Percentage who believe that "pay and benefits" is the most important factor in the work satisfaction: 54
- The Bank of Canada began as a privately-owned institution, with shares sold to the public at a par value of \$50. In 1938, all shares were purchased by the Government of Canada and the Bank became a Crown corporation.
- The average Canadian watches 21 hours of television per week. 128,000 Canadian households have TV's in the bathroom.
- 280,681 new permanent residents were welcomed to Canada in 2010. That number does not include temporary workers or foreign students.

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"I am a Canadian, free to speak without fear, free to worship in my own way, free to stand for what I think right, free to oppose what I believe wrong, or free to choose those who shall govern my country. This heritage of freedom I pledge to uphold for myself and all mankind."

John Diefenbaker (From the Canadian Bill of Rights, July 1, 1960)

SHOP TALK:**Oshawa PUC/Veridian/Whitby Hydro Merger:**

As a result of an ongoing evaluation Oshawa PUC has amicably withdrawn from merger discussions with Veridian and Whitby Hydro. Both Veridian and Whitby Hydro continue to evaluate a Merger between the companies.

NEXANS:

The Employer informed the Union that they would eliminate the position of Lead Hand, PVC Compounding. The Employer believes that the duties of the position can be distributed amongst other employees in the area and that the scheduling aspect should be performed by a management position.

The Union filed a policy grievance based on the principle that the duties of the job are still being performed and that management is performing bargaining unit work. Grievance is now proceeding to arbitration.

Hydro Ottawa:

Grievances are filed against the Employer, as members are not compensated for performing Acting Supervisor roles. The Union is proceeding to arbitration in May. The Union also filed for arbitration after SCADA Technicians were denied responsibility pay.

Town of Amherstburg.

Five grievances head to arbitration in regards to Winter Control Overtime.

Horizon Utilities.

Ten outstanding grievances related to discipline, missed overtime and job postings head to arbitration.

Windsor Regional Hospital:

The Diagnostic Imaging Department started this year with a newly merged unit and although this has not been easy on staff to transition to different positions/ location, we appreciate the members who volunteered to meet weekly with Management in voicing their concerns on behalf of their co-workers.

Hotel-Dieu Grace Healthcare:

The new Transition Stability Centre has finally opened its doors on Ouellette Avenue. Staffing and workplace issues will still need to be addressed but we are happy to see it has come to fruition as there is such a need in the community for Mental Health support and this centre will certainly be welcomed.

**IBEW Local 636****Barry Brown - Business Manager/Financial Secretary****Jim Millar - President****Tim Stratichuk - Vice President****Al Doyle - Treasurer****Jacqui Wright - Recording Secretary****EXECUTIVE BOARD:** Rob Mogus, Melissa Ellis, Tim Pitts, Tim Dardarian, Brad Ross, Leigh Booth, Kevin Byrne, Dan Cizmar, Steve Air**HEAD OFFICE****7170 West Credit Avenue - Unit 2B****Mississauga ON L5N 6C6****Phone - (905) 286-0330****Toll Free - (800) 955-4239****Fax - (905) 286 - 0042**

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IBEW LOCAL 636 GEAR GUIDE - check it out on-line!



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